DESCRIPTION	ANNUAL RATE
Accountant	\$95,745.78
Accountant	\$95,745.78
Accounting Tech	\$77,646.66
Administrative Analyst II	\$90,692.32
Administrative Analyst II	\$98,436.26
Administrative Analyst II	\$98,436.26
Administrative Analyst II	\$74,782.24
Assistant City Engineer	\$160,000.10
Assistant Civil Engineer	\$106,757.56
Assistant Civil Engineer	\$106,757.56
Assistant Financial Director	\$161,878.08
Assistant Planner	\$92,053.78
Assistant Planner	\$79,520.22
Assistant Water System Operator	\$92,203.80
Associate Civil Engineer	\$122,771.22
Associate Civil Engineer	\$122,771.22
Associate Civil Engineer	\$135,050.23
Associate Civil Engineer	\$122,771.22
Associate Civil Engineer	\$116,924.60
Bldg. Insp./Housing Rehab Spec	\$103,609.74
Bldg. Insp./Housing Rehab Spec	\$98,676.50
Bldg. Insp./Housing Rehab Spec	\$103,609.74
Bldg. Insp./Housing Rehab Spec	\$103,609.74
Bldg. Insp./Housing Rehab Spec	\$98,676.50
Bldg. Insp./Housing Rehab Spec	\$102,583.78
Budget Manager	\$94,075.28
Building Department Director	\$194,210.90
Building Permit Technician	\$66,018.16
Building Permit Technician	\$66,018.16
Buyer	\$91,549.17
Case Manager	\$73,708.96
Chief of Police	\$216,631.48
CIP Manager (Acting)	\$149,224.92
City Clerk City Council	\$140,286.90 \$10,852.40
City Council	\$13,568.88
City Council	\$10,852.92
City Council	\$10,335.52
City Council	\$10,852.40
City Manager	\$252,524.48
Communications Dispatch Supervisor	\$135,453.77
Communications Dispatcher	\$115,246.56
Communications Dispatcher	\$112,708.96
Communications Dispatcher	\$110,678.88
Communications Dispatcher	\$120,323.84
Communications Dispatcher	\$119,816.32
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Communications Dispatcher	\$103,710.88
Communications Dispatcher	\$88,549.76
Communications Dispatcher	\$112,708.96
Communications Dispatcher	\$112,708.96
Communications Supervisor	\$130,761.28
Communications Supervisor	\$130,174.72
Deputy City Clerk	\$91,130.78
Deputy Fire Chief	\$195,229.84
Deputy Fire Chief	\$195,229.84
Desktop Technician	\$84,938.88
Desktop Technician	\$84,938.88
Director of Finance	\$169,999.95
Economic Devel Manager	\$147,000.10
Electrical/Building Inspector	\$108,790.50
Engineering Aide	\$84,898.32
Engineering Aide	\$87,020.96
Engineering Director/City Eng	\$184,999.88
Engineering Permit Technician	\$69,318.86
Equip Maint Worker III	\$97,396.65
Equipment Maintenance Worker II	\$89,735.10
Equipment Maintenance Worker II	\$76,806.60
Equipment Maintenance Worker III	\$100,179.30
Equipment Maintenance Worker III	\$101,571.60
Equipment Maintenance Worker III	\$99,715.20
Equipment Maintenance Worker III	\$97,396.65
Executive Secretary	\$103,590.24
Executive Secretary	\$94,340.48
Executive Secretary	\$96,653.44
Fire Battalion Chief - 56 hour	\$190,048.80
Fire Battalion Chief - 56 hour	\$190,048.80
Fire Battalion Chief - 56 Hrs	\$190,048.80
Fire Captain	\$165,761.52
Fire Captain	\$145,092.66
Fire Captain	\$149,199.05
Fire Captain	\$160,149.44
Fire Captain	\$162,887.03
Fire Captain	\$151,936.64
Fire Captain	\$138,326.40
Fire Captain	\$149,199.05
Fire Captain	\$165,761.52
Fire Captain	\$165,761.52
Fire Captain	\$151,936.64
Fire Captain	\$145,092.66
Fire Captain	\$160,149.44
Fire Captain	\$165,761.52
Fire Captain	\$145,092.66
Fire Chief	\$207,977.90
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Fire Engineer	\$135,102.81
Fire Engineer	\$144,149.89
Fire Engineer	\$128,820.18
Fire Engineer	\$141,134.20
Fire Engineer/Paramedic	\$136,188.30
Fire Engineer/Paramedic	\$149,586.00
Fire Engineer/Paramedic	\$136,188.30
Fire Engineer/Paramedic	\$142,847.89
Fire Engineer/Paramedic	\$142,847.89
Fire Engineer/Paramedic	\$149,586.00
Fire Engineer/Paramedic	\$163,196.98
Fire Engineer/Paramedic	\$146,890.75
Fire Engineer/Paramedic	\$146,890.75
Fire Engineer/Paramedic	\$146,890.75
Fire Engineer/Paramedic	\$142,847.89
Fire Prevention Inspector	\$138,220.16
Fire Protection Engineer	\$155,430.08
Firefighter	\$108,633.25
Firefighter	\$103,603.28
Firefighter	\$98,814.18
Firefighter	\$108,633.25
Firefighter	\$131,855.80
Firefighter	\$143,238.23
Firefighter	\$108,633.25
Firefighter	\$119,459.10
Firefighter	\$122,840.02
Firefighter	\$98,814.18
Firefighter	\$129,601.86
Firefighter/Paramedic	\$133,433.39
Firefighter/Paramedic	\$110,310.83
Firefighter/Paramedic	\$133,433.39
Firefighter/Paramedic	\$137,209.81
Firefighter/Paramedic	\$137,209.81
Firefighter/Paramedic	\$133,433.39
Firefighter/Paramedic	\$110,310.83
Fiscal Assistant I	\$61,113.78
Fiscal Assistant II	\$72,348.64
Fiscal Assistant II	\$70,585.32
Fiscal Assistant II	\$67,225.60
Fiscal Assistant II	\$70,585.32
Fiscal Assistant II	\$72,348.64
Fiscal Asst II	\$70,585.32
Fiscal Asst II	\$72,348.64
Fiscal Asst II	\$70,585.32
Fiscal Asst II	\$60,974.68
Fleet Maintenance Worker II	\$86,589.75
Fleet Maintenance Worker II	\$83,031.00
TICCLIMATITICITATICE WOLKEL II	703,031.00

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Fleet Maintenance Worker II	\$83,031.00
Fleet Maintenance Worker III	\$95,941.95
GIS Manager	\$133,680.30
Haz Mat Inspector	\$145,131.17
Haz Mat Inspector	\$114,216.18
Housing & Neigh Svcs Manager	\$136,091.80
Housing & Neighborhood Specialist	\$83,514.08
Housing & Neighborhood Specialist	\$81,477.50
Human Resources Analyst II	\$90,900.16
Human Resources Director	\$176,555.34
Human Resources Technician	\$73,293.85
Information Services Director	\$175,802.38
Junior Planner Maintenance Custodian II - 37.5 Hours	\$72,290.66
Maintenance Custodian II - 37.5 Hours	\$66,440.40
Maintenance Custodian II - 37.5 Hours	\$67,046.85
Maintenance Custodian III	\$49,917.66
Maintenance Custodian III Maintenance Worker II - 37.5 Hours	\$65,820.30 \$72,081.75
Maintenance Worker II - 37.5 Hours	\$72,748.65
Maintenance Worker II - 37.5 Hours	\$72,748.03
Maintenance Worker II - 37.5 Hours	\$69,745.65
Maintenance Worker II - 37.5 Hours	\$70,412.55
Maintenance Worker II - 37.5 Hours	\$67,409.55
Maintenance Worker II - 37.5 Hours	\$70,079.10
Maintenance Worker II - 37.5 Hours	\$70,079.10
Maintenance Worker II - 37.5 Hours	\$74,417.85
Maintenance Worker II - 37.5 Hours	\$70,079.10
Maintenance Worker II - 37.5 Hours	\$67,743.00
Maintenance Worker II - 37.5 Hours	\$70,412.55
Maintenance Worker III	\$84,043.05
Maintenance Worker III	\$84,043.05
Maintenance Worker III	\$80,973.75
Maintenance Worker III	\$84,043.05
Marketing Assistant	\$70,585.32
Office Assistant II	\$50,496.16
Office Asst II	\$61,377.16
Office Specialist	\$70,585.32
Office Specialist	\$67,225.60
Office Specialist	\$74,114.56
Office Specialist	\$70,585.32
Operations Manager	\$133,680.30
Patrol Officer	\$128,646.85
Patrol Officer	\$125,932.78
Patrol Officer	\$99,408.37
Plan Check Engineer	\$119,535.52
Plan Check Engineer	\$122,524.48
Plan Checker	\$103,609.74

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Planning and Neighborhood Servives Director	\$169,999.95
Police Captain	\$209,906.06
Police Captain	\$209,906.06
Police Captain	\$209,906.06
Police Clerk II	\$87,029.28
Police Clerk II	\$85,402.72
Police Clerk II	\$87,029.28
Police Clerk Supervisor	\$100,522.24
Police Evidence Technician	\$74,513.14
Police Evidence Technician	\$95,316.00
Police Lieutenant	\$178,984.00
Police Lieutenant	\$204,822.31
Police Lieutenant	\$191,104.55
Police Officer	\$138,305.66
Police Officer	\$151,958.16
Police Officer	\$116,832.56
Police Officer	\$103,528.31
Police Officer	\$103,528.31
Police Officer	\$135,337.73
Police Officer	\$144,478.95
Police Officer	
	\$147,209.45
Police Officer	\$114,140.57
Police Officer	\$143,054.34
Police Officer	\$146,615.88
Police Officer	\$143,647.94
Police Officer	\$103,528.31
Police Officer	\$131,776.20
Police Officer	\$141,273.60
Police Officer	\$138,305.66
Police Officer	\$135,337.73
Police Officer	\$140,680.02
Police Officer	\$143,054.34
Police Officer	\$143,647.94
Police Officer	\$131,776.20
Police Officer	\$137,712.08
Police Officer	\$154,926.10
Police Officer	\$134,744.14
Police Officer	\$128,326.30
Police Officer	\$135,337.73
Police Officer	\$140,680.02
Police Officer	\$134,744.14
Police Officer	\$122,216.55
Police Officer	\$152,670.45
Police Officer	\$116,832.56
Police Officer	\$143,647.94
Police Officer	\$141,273.60
Police Officer	\$146,615.88
ruille Utillei	\$140,013.88

Police Officer	\$108,706.01
Police Officer	\$152,670.45
Police Officer	\$140,680.02
Police Officer	\$108,706.01
Police Officer	\$108,706.01
Police Officer	\$135,337.73
Police Officer	\$147,209.45
Police Officer	\$108,706.01
Police Officer	\$143,647.94
Police Officer	\$152,670.45
Police Officer	\$137,712.08
Police Officer	\$103,528.31
Police Officer	\$103,528.31
Police Officer	\$114,140.57
Police Officer	\$140,680.02
Police Officer	\$144,241.53
Police Officer	\$140,680.02
Police Officer	\$146,615.88
Police Officer	\$119,524.56
Police Officer	\$137,712.08
Police Officer	\$137,712.08
Police Officer	\$143,647.94
Police Officer	\$134,744.14
Police Officer	\$138,305.66
Police Officer	\$143,054.34
Police Officer Trainee	\$95,570.28
Police Sergeant	\$177,115.86
Police Sergeant	\$151,542.08
Police Sergeant	\$184,429.95
Police Sergeant	\$168,682.19
Police Sergeant	\$169,945.19
Police Sergeant	\$167,076.90
Police Sergeant	\$173,530.52
Police Sergeant	\$169,945.19
Police Sergeant	\$184,429.95
Police Sergeant	\$173,530.52
Police Sergeant	\$169,945.19
Police Sergeant	\$172,813.45
Police Sergeant	\$183,569.48
Police Sergeant	\$164,584.64
Program Coordinator	\$72,745.92
Program Coordinator	\$83,298.54
Program Coordinator	\$83,298.54
Pub Info Specialist	\$98,436.26
Public Services Assistant II	\$60,974.68
Public Services Assistant II	\$60,974.68
Public Services Assistant II	\$77,644.32
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Public Works Director	\$184,999.88
Public Works Manager	\$120,580.20
Public Works Manager	\$104,161.98
Public Works Manager	\$114,842.00
Purchasing Agent	\$115,244.22
Recreation Services Assistant I	\$27,203.28
Recreation Services Assistant III	\$42,761.16
Recreation Services Assistant IV	\$47,782.28
Recreation Services Manager	\$128,950.64
Recreation Services Supervisor	\$94,835.26
Recreation Services Supervisor	\$94,835.26
Secretary	\$85,776.02
Secretary	\$96,289.44
Senior Accountant	\$107,678.48
Senior Accountant	\$103,579.84
Senior Building Inspector	\$108,543.50
Senior Code Enforcement Officer	\$85,853.04
Senior Planner	\$124,474.22
Senior Planner	\$121,199.78
Senior Public Works Inspector	\$108,543.76
Systems Administrator	\$120,886.48
Telecommunications Manager	\$133,680.30
Traffic Engineer	\$140,778.05
Vehicle Maint Worker III	\$104,580.45
Video Media Specialist	\$98,436.26
Water Meter Reader II	\$67,743.00
Water Meter Reader II	\$67,076.10